Terms of References (ToRs) for Recruitment of consultant/consulting firm to conduct Training of Trainers (ToT) for the project staff on “Awareness raising of small holder farmers of Desert area of Umerkot on Climate Smart Agriculture practices”

Date: 13-03-2020

Activity reference: TRDP-WHH-015- TOT for project staff

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Multi-level approach contributing to climate change adaptation and enhancing resilience regarding food and nutrition security of smallholders in climate-affected areas of Sindh, Pakistan</th>
</tr>
</thead>
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<tr>
<td>Project Code</td>
<td>PAK-1098-19</td>
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<tr>
<td>Activity name</td>
<td>Training of project staff on “Climate Smart Agriculture practices for desert area of Umerkot”</td>
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<td>Activity Code</td>
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<tr>
<td>Budget Code</td>
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1. Introduction and background:
Thardeep Rural Development Program (TRDP) has partnered with Welthungerhilfe (WHH) to initiate a multi-year project on climate change adaptation with the goal to tackle the malnutrition as a longer-term strategy in the desert area of district Umerkot, Sindh Pakistan.

The project intends to achieve the below outcome:
“Climate-smart farming practices and new opportunities along the agricultural value chain are being implemented by small farmers of union councils Faqeer Abdullah and Kaplore of Umerkot and embedded in the policy framework and services offered by the local authorities for agriculture and livestock in the district of Umerkot / Sindh Province / Pakistan to increase production (availability) and access towards diversified and nutrient-rich foods”.

One of the activities under the project is to aware the small holder farmers of Umerkot in two union councils of desert are in the area of “climate smart agriculture”. The relevant project staff will organize and conduct the awareness sessions with the farmer groups. TRDP intends to organize a ToT for that staff in order to capacitate them on how to organize and conduct the awareness sessions on CSA with the small holder farmer groups.

2. About the training workshop:
TRDP intends to hire the services of consultant/consulting firm for the ToT on CSA of its staff. The core goal of the ToT is to enhance the knowledge and understanding of the staff in the areas of; climate smart agriculture, climate change adaptation, DRR and climate change-malnutrition nexus especially in the desert area of Umerkot and how to organize and facilitate the awareness sessions for the small holder growers. The Venue of Training will be decided later on

Specific objectives of the study
The specific objectives of the ToT are to enhance the knowledge and understanding of the project staff in the areas of:

1) Concept of Climate Smart Agriculture, its history and importance.
2) Appropriate CSA techniques for crops in the desert area
3) Appropriate CSA techniques for vegetables and orchards in the desert area
4) Appropriate CSA techniques for livestock in the desert area
5) Appropriate CSA techniques for social enterprises in the desert area
6) Facilitation techniques for the awareness sessions for the small holder farmers
7) Do’s and don’ts of a good awareness session
8) Good quality of awareness session facilitator.

One workshop of 4-day will be organized. Attendance will be not more than 25 persons.

Possible activities
The consultant will intend to cover the below list of activities under the assignment

1) Prepare training contents, manual, handouts and information pack for the participants following the specific objectives of the assignment (listed above).
2) Facilitate the training workshop
3) Prepare the report of the workshop

3. Key deliverables:
1) Training pack (i.e. training manual, contents, Handouts, any other information material)
2) Facilitating training workshop
3) Report of the training workshop

4. Methodology:
As the topic of the workshop suggests, the consultant/consulting firm needs to use participatory and adult learning approaches and aids in the workshop. The medium of interaction in the workshop shall preferably be Sindhi with mix of Urdu is fine.

5. Time/duration of the study:
TRDP intends to organize this workshop during the month of March 2020.

6. Profile requirement of the consultant/consulting firm:

1) Minimum Post-graduate qualification in the areas of Agriculture or any other discipline with proven qualification/certification/experience in the area of Climate Smart Agriculture.
2) Experience in conducting same type of workshops is desired.
3) Knowledge of local context of Thar desert and working experience is added value
4) Proven record of training workshops facilitation is required.
5) Ability to communicate effectively in Sindhi and Urdu (oral and written).

7. Submission of the application:

Interested consultants/consulting firms are suggested to submit the proposal which shall cover the following points:

1) Proposed methodology of the workshop
2) Proposed contents of the workshop
3) Brief profile of the facilitator(s)
4) Brief profile of the consulting firm (if the applicant is firm/institute)
5) Detailed CV(s) and profile of the consultant(s)/firms/institutes as annex of the proposal.
6) Budget as per below format.

<table>
<thead>
<tr>
<th>#</th>
<th>Particulars</th>
<th>Unit</th>
<th>No. of Units</th>
<th>Unit cost</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Training manual, Handouts, information pack development</td>
<td>Lump sum</td>
<td>1</td>
<td></td>
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<tr>
<td>2</td>
<td>Per day fees charges of the workshop facilitation for 4 days)</td>
<td>Days</td>
<td>4</td>
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<td>3</td>
<td>Accommodation of the facilitator</td>
<td>Nights</td>
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<tr>
<td>4</td>
<td>Travelling cost</td>
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<td>5</td>
<td>Any other</td>
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<td>6</td>
<td>Any other</td>
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<tr>
<td><strong>TOTAL COST</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>Total</strong></td>
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*Note: above particulars are just as an example. The applicant may change it as per his/her convenience.*

TRDP will arrange training hall/venue, multi-media, electricity, seating arrangements and refreshment/lunch for the participants.

Please mention the ref# **TRDP-WHH-015- TOT for project staff** on the envelop

The applications shall be submitted on the below address before or on **March 20th, 2020**

Thardeep Rural Development Program (TRDP)

located Near GoS Public Health Engineering office Court Road, Mithi Tharparkar

Phone no: 0232261462, 0232261661