Terms of References (ToRs) for
Recruitment of consultant/consulting firm to conduct
“Training of Government line department staff in Umerkot on the concept of Climate change adaptation and Climate Smart Agriculture practices”
Date: 13-03-2020
Activity reference: TRDP-WHH-0014- Training for Government officials

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Multi-level approach contributing to climate change adaptation and enhancing resilience regarding food and nutrition security of smallholders in climate-affected areas of Sindh, Pakistan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Code</td>
<td>PAK-1098-19</td>
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<tr>
<td>Activity name</td>
<td>Training of Government department officials on the concept of climate change adaptation and climate smart agriculture practices</td>
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<td>Activity Code</td>
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<td>Budget Code</td>
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1. Introduction and background:
Thardeep Rural Development Program (TRDP) has partnered with Welthungerhilfe (WHH) to initiate a multi-year project on climate change adaptation with the goal to tackle the malnutrition as longer-term strategy in the desert area of district Umerkot, Sindh Pakistan.
The project intends to achieve the below outcome:
“Climate-smart farming practices and new opportunities along the agricultural value chain are being implemented by small farmers of union councils Faqeer Abdullah and Kaplore of Umerkot and embedded in the policy framework and services offered by the local authorities for agriculture and livestock in the district of Umerkot / Sindh Province / Pakistan to increase production (availability) and access towards diversified and nutrient-rich foods”.

One of the activities under the project is to build the capacity of field based staff of various Government departments in the district on the concept of “climate change adaptation and climate smart agriculture practices for the desert area”. TRDP intends to organize two training workshops for selected 50 officials of different departments on this concept.

2. About the training workshop:
TRDP intends to hire the services of consultant/consulting firm/institute for this activity. The core goal of the training workshops is to enhance the understanding and knowledge of the field staff of government departments on climate change adaptation and climate smart agriculture practices for the desert area of district Umerkot. The Venue of Training will be decided letter.

Specific objectives of the study
The specific objectives of the training workshops are to enhance the knowledge and understanding of the field-based government staff in the areas of:

1) Climate change adaptation
2) Climate Smart Agriculture, its history and importance.
3) Appropriate CSA techniques for crops in the desert area
4) Appropriate CSA techniques for vegetables and orchards in the desert area
5) Appropriate CSA techniques for livestock in the desert area
6) Appropriate CSA techniques for social enterprises in the desert area

A total of two workshops of 3-day each will be organized. Attendance will be 25 per workshop.

**Possible activities**

The consultant will intend to cover the below list of activities under the assignment.

1) Prepare training contents, manual, handouts and information pack for the participants following the specific objectives of the assignment (listed above).
2) Facilitate the training workshop
3) Prepare the report of the workshop

**3. Key deliverables:**

1) Training pack (i.e. training manual, contents, Handouts, any other information material)
2) Facilitating training workshop
3) Report of the training workshop

**4. Methodology:**

As the topic of the workshop suggests, the consultant/consulting firm needs to use participatory and adult learning approaches and aids in the workshop. The medium of interaction in the workshop shall preferably be Sindhi with mix of Urdu is fine. The training contents (i.e. training manual, handouts, contents etc.) shall be in English.

**5. Time/duration of the Workshop:**

TRDP intends to organize this workshop during the Last week of March 2020 or first week of April 2020.

**6. Profile requirement of the consultant/consulting firm:**

1) Minimum Post-graduate qualification in the areas of Agriculture or any other discipline with proven qualification/certification/experience in the area of climate change, Climate Smart Agriculture.
2) Experience in conducting same type of workshops is desired.
3) Knowledge of local context of Thar desert and working experience is added value
4) Proven record of training workshops facilitation is required.
5) Ability to communicate effectively in Sindhi and Urdu (oral and written).
7. Submission of the application:

Interested consultants/consulting firms are suggested to submit the proposal which shall cover the following points:

1) Proposed methodology of the workshop
2) Proposed contents of the workshop
3) Brief profile of the facilitator(s)
4) Brief profile of the consulting firm (if the applicant is firm/institute)
5) Detailed CV(s) and profile of the consultant(s)/firms/institutes as annex of the proposal.
6) Budget as per below format.

<table>
<thead>
<tr>
<th>#</th>
<th>Particulars</th>
<th>Unit</th>
<th>No. of Units</th>
<th>Unit cost</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Training manual, Handouts, information pack development</td>
<td>Lump sum</td>
<td>1</td>
<td></td>
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<tr>
<td>2</td>
<td>Per day fees charges of the workshop facilitation</td>
<td>Days</td>
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<td>3</td>
<td>Accommodation of the facilitator</td>
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<td>4</td>
<td>Travelling cost</td>
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<td>5</td>
<td>Any other</td>
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<tr>
<td>6</td>
<td>Any other</td>
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<tr>
<td></td>
<td><strong>TOTAL COST</strong></td>
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*Note: above particulars are just as an example. The applicant may change it as per his/her convenience.*

TRDP will arrange training hall/venue, multi-media, electricity, seating arrangements and refreshment/lunch for the participants.

Please mention the Ref# **TRDP-WHH-0014- Training for Government officials** on the envelope. The applications shall be submitted on the below address before or on **March 20th, 2020**

Thardeep Rural Development Program (TRDP)

located Near GoS Public Health Engineering office Court Road, Mithi Tharparkar

Phone no: 0232261462, 0232261661